

# Rusty Tanton

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Compassionate leader with a proven track record of building and growing teams that deliver high quality, enterprise-scale applications

## Loyal Health

Engineering Manager – 3/2022 to 4/2024

- Led the Customer Relationship Management (CRM) team, directly managing 5-10 developers which built a web application used by three health systems
- Built trust with stakeholders and protected the team's work-life balance by accurately forecasting delivery schedules
- Upheld quality standards by implementing End-to-End (E2E) testing and monitoring and working with the Product Manager to write test cases
- Won business with Loyal's largest client through a series of prerelease demos
- Scaled CRM product email message volume by 563% and SMS message volume by 16,000% between August 2022 and April 2024

### Healthcare SaaS | Series A

Remote (based in Atlanta, GA)  
Impacted by 32% RIF

#### Technologies

- Typescript/React
- C#
- Azure DevOps
- Azure SQL
- Kubernetes
- Docker
- Playwright
- Electronic Health Records (EHRs)

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## Georgia Tech Research Institute

Senior Developer – 7/2020 to 3/2022

- Led migration of labs from self-managed installations of Confluence and Jira to a single corporate installation, reducing cost and complexity
- Scaled team by organizing and leading team training sessions, mentoring less experienced developers, reducing single points of failure
- Designed and built scripts to automate migrations, reducing human errors and off hours work for the team

### Non-profit

Remote (based in Atlanta, GA)

#### Technologies

- Python
- Groovy
- Java
- Atlassian SDK
- Docker

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## Brightspot

Principal Software Engineer – 10/2014 to 4/2020

- Led front end development effort for multiple projects for Johnson & Johnson, including migrating main website to Brightspot CMS and building single sign on (SSO) capability for its intranet sites
- Led front end development for migration of American Junior Golf Association (AJGA) from legacy CMS to Brightspot, adding capability to collect player registration
- Led front end development effort for WGBH migration from legacy CMS to Brightspot CMS, building as a single page application with persistent media player to allow users to stream audio without interrupting their browsing experience
- Designed and built Javascript libraries used by other teams in the organization on client projects, reducing duplicated work across the organization

### CMS SaaS

Remote (based in Reston, VA)  
Impacted by 10% RIF

#### Technologies

- HTML
- CSS/Less
- Javascript
- Brightspot CMS

## Strategic Systems and Technology

Lead Software Developer – 3/2014 to 9/2014

- Led team of full stack developers which continuously built, tested, and deployed CRM application to Microsoft Azure cloud hosting
- Migrated team from Team Foundation Server to Git version control, trained on best practices

### CRM SaaS

Suwanee, GA

#### Technologies

- Javascript/Angular
- CSS/SASS
- C#
- Azure

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## WebMD

Development Manager – 11/2011 to 3/2014

- Hired and mentored top Javascript and C# developers to work on full-stack Agile teams launching high scale web applications
- Maintained high employee retention rate by protecting work-life balance, securing funding for tools and training opportunities, and investing time to help employees set and meet personal development goals

Lead Developer – 3/2009 to 10/2011

- Led team which rebuilt core Health Center sections of site, modernized user interface and increased engagement by more than 100%
- Architected, built, and deployed WebMD Blogs platform which contained more than 30 blogs and scaled to 2 million+ monthly unique visitors

Senior Web Developer – 3/2007 to 3/2009

- Managed multi-million dollar secure data capture forms and an ad platform for WebMD clients

Web Developer – 9/2005 to 3/2007

- Developed HTML/CSS/Javascript for revenue-generating programs

### Health Media

Atlanta, GA

#### Technologies

- HTML
- CSS
- Javascript
- C#
- PHP
- WordPress
- Git/Github
- Content Management Systems

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## Personal Projects

- **Website**
  - 🌐 <https://rustyantan.com>
  - 🔗 <https://github.com/rustyantant/rustyantant.com>
- **YAARG – Yet Another AI Resume Generator**
  - 🌐 <https://yaarg.vercel.app/>
  - 🔗 <https://github.com/rustyantant/yaarg>
- **The 1:1 Podcast for Software Engineers**
  - 🌐 <https://the1on1.show/>

## Education

- **B.A. Technical Communication, Journalism Minor**  
University of Tennessee, Knoxville  
Class of 2002